

AIWCA – Selection Criteria



The following factors will be considered by the selection committee when selecting teams and individual players for AIWCA.

- Selection Objectives – the AIWCA selection policy aims to:
 - i. select the strongest AIWCA team for every match played
 - ii. promote and develop youth with a view to safeguarding AIWCA's future
 - iii. be fair and consistent in the treatment of all players

➤ **AUSTRALIAN FEMALE PLAYERS OF INDIAN DESCENT MAY BE PREFERRED IN SELECTIONS**

- Ability – a player's ability is the most important factor in determining which team she plays in.

No-one benefits from a player playing in a team in which she is either too good or simply not able to contribute.

- Form – this is a critical factor, with a player's performance assessed over a number of matches, not just a single performance (quality of opposition will also be taken into account).

- Training – all players are asked to attend the scheduled training sessions, where practical. Attendance at pre-season is optional but will reflect well on those that chose to do so. If players are unable to attend training, it is their responsibility to advise their Captain and/or the Chair of Selectors of the situation. Lack of communication in this regard will be seen as detrimental to selection.

- Development / potential – younger players who it is felt have the potential to play in higher levels may be given preference in selection. In a situation where two players have similar claims for promotion or demotion, development of the younger player may take precedence. This does not mean that older players will automatically make way for younger players, regardless of performance.

- Team balance – a captain is entitled to have team balance, both in relation to the spread of batters and bowlers in the team as well as the type of batters and bowlers. Team balance may vary between one-day, and T20 matches.

- Attitude and work ethic – it is expected that all players will approach training sessions in the same way that they would approach a game. Players are expected to work hard during training and support each other at all times. All players must wear AIWCA training attire to training sessions.

- Availability – players will be considered available for selection and ready to play in every game of the season unless they have notified AIWCA accordingly. Players are expected to notify AIWCA of their unavailability immediately they are aware of it and no later than 6.00 pm on the Wednesday prior to a new game commencing. If unavailability occurs after this, it is acceptable to notify the team Captain or Chair of Selectors. Players are advised that past and future availability may be considered at selection.

- Culture – cricket is a team sport and it is expected that players will work together at both training sessions and on match day to help set up and pack away equipment, place boundary markers, prepare afternoon tea etc. In addition, players are expected to be present for post-match and end-of-season presentations, attend functions and fundraisers.

- Registration – players who have paid their membership fee will be given preference in the selection process over players who have not.

- Selection Committee structure – the selection committee will consist of the following: AIWCA Head Coach and other appointed senior coaches. Where possible, the captain will also be consulted for her perspective on team balance. The Head Coach has the final say in team selections. The role of the Chair of Selectors will be to chair selection meetings, ensure that the selection policy is adhered to, and to co-ordinate the availability of players from match to-match. The Selection Committee will announce teams via the AIWCA Facebook page and/or WhatsApp group shortly thereafter.

- AIWCA teams – AIWCA plans to select an Under 18 squad, and an Open age group squad. Highly talented U/18 players can be members of both squads.
- Inter-state players – AIWCA is primarily Sydney based, however its talent scouts / senior coaches will reach out to key contacts in each State to identify talented Australian female cricketers, primarily of Indian descent, for consideration for AIWCA selection. Eligible players can also self-nominate by applying to become a member of AIWCA. AIWCA will consult with players and their parents (if they are U/18), as well as their club / private coaches. Performances in the past two seasons will be examined, and video action may be sought, if available. Players may be invited to attend a training camp in Sydney, or a AIWCA senior coach may travel interstate / Territories.
- Can Australian female cricketers of non-Indian descent be considered for AIWCA team selection? – Yes, AIWCA aims to be as inclusive as possible to promote women’s cricket, however Australian female cricketers of Indian descent may be preferred in AIWCA team selections. To safeguard the Charter of AIWCA, no more than three players of non-Indian descent will be selected in an AIWCA team; and no more than four players of non-Indian descent will be selected in an AIWCA touring squad.
- Communication of selection decisions – players are entitled to be individually notified that they have been promoted or demoted, including the reason for that decision. Wherever possible, this will take place prior to the teams being announced, and communication of this decision will be the responsibility of the relevant team Captain or Chair of Selectors. All reasonable attempts will be made to ensure that a player’s promotion or demotion is communicated to the affected player before teams are announced.
- Can players (or parents) lodge an appeal against non-selection in an AIWCA team? – No, the decisions of the AIWCA selection panel are final, however our Head Coach and other senior coaches will be happy to provide constructive feedback to any player.
- Complaints and Grievance Procedures – the selection committee exists to help and provide support, and will always be available to listen, should players have any complaints, suggestions or constructive criticism regarding the selection process. All issues of this nature should be addressed to the Chair of Selectors in the first instance.
- Selection on tours – one of the highlights of AIWCA’s cricket programs will be the overseas tours for the U/18 and Open age teams. Every effort will be made to provide equal opportunity for all players on tour.
- COVIDSafe Practices – all players / members are expected to act in a COVIDSafe manner at all times (not just whilst at the cricket. That is, AIWCA members should also observe current DHHS COVIDSafe guidelines and practices whilst not at the AIWCA. Failure to do so may result in exclusion from selection.